

# LEADERSHIP, OPEN ORGANIZATION AND CULTURE



Red Hat has during the past 20 years been very successful, in going from a small tech company to a global leading software company, re-defining a lot of areas in the IT world such as business models, open source instead of proprietary license models, open collaboration instead of vendor - customer relationships.

Our success come from our people and the unique culture we have build during this long period along with being 100% true to the open source community and gaining a lot of business benefits from being the catalyst in communities between customers, partners and developers. The ongoing journey is driven by open leaders around the world and will secure future success.

During our Red Hat Forums in September, our largest local customer event, we would like to share our experiences from a leadership and culture perspective in a specific track during the first half of the day. We have asked Mark Rumbles and Jan Smith, who normally leads the leadership/organization development within Red Hat, to come and share our ideas and experiences with our customers, partners and guests during the Red Hat Forum. You will find their bios on the event website for your location - Helsinki, Oslo, Copenhagen and Stockholm.

I hereby invite you to come and listen, learn and discuss leadership, culture development, etc with Mark and Jan together with several of our seasoned leaders. I think these sessions will be interesting for modern leaders/managers who want to get a different perspective on engagement, leadership, culture development in a fast growing tech company. Especially now when change in organizations have to happen faster than ever before.

This leadership track suits you who work as a people manager or are interested in how culture can build success. Secure your seat today by registering here:

- > **Helsinki** 5 September
- > **Oslo** 7 September
- > **Copenhagen** 11 September
- > **Stockholm** 13 September

We grow when we share!  
Welcome!

**Johan Fredriksson**  
Sr Regional Manager Nordics

