The next frontier in open culture

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PANELISTS

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KEY OPEN SOURCE PRINCIPLES

Transparency (both access and the ability to act)

Shared problems are solved faster and the solutions are adopted quicker

Working together creates alignment and buy in
THE OPEN LEADERSHIP MINDSET
How open leaders think on our best days

Everyone has something special to contribute
Inclusive

Everyone has untapped potential
Growth

Everyone has a responsibility to lead
Opt-in

Everyone benefits when we all put the company first
Enterprise
Managers play a vital role in building, supporting, and moderating the meritocracy.

– The Open Organization
OPEN MANAGEMENT PRACTICES
RELEASE 1.0: OPEN MANAGEMENT PRACTICES

Champion the Red Hat culture
Inspire shared purpose
Hire, develop, and reward your team using Red Hat practices
Deliver results through empowerment
Make decisions in an open and timely manner
Create an environment of belonging, respect, and mutual support

Don’t:
- Command and control decision-making
- Use your title for power
DISCUSSION
What do great managers do in an open organization that’s the same as in other companies?
What do great managers do in an open organization that’s different than in other companies?
What mindsets help or hinder people on their journey to practice management in an open way?
What do great managers in an open organization avoid doing that they might do in another company?
If an organization seems far away from being open, what advice do you have for starting this journey?
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