COLLABORATE AND ACHIEVE MORE WITH LEAN AND AGILE PRINCIPLES

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There are a lot of people *doing* Agile or Lean because someone else told them to!
I don't know where to start!

I am doing Agile and Lean but...

How can I improve?
WHAT'S BEHIND THE PRACTICES
AGILE MANIFESTO

**MORE VALUE**

- Individuals and interactions *over* processes and tools
- Working software *over* comprehensive documentation
- Customer collaboration *over* contract negotiation
- Responding to change *over* following a plan

**LESS VALUE**
AGILE PRINCIPLES

Customer Satisfaction
Welcome Change
Deliver Frequently
Work Together
Motivated Individuals
Face-to-face Conversation
AGILE PRINCIPLES

- Working Software
- Sustainable Pace
- Technical Excellence
- Simplicity
- Self-organizing Teams
- Continuous Improvement
LEAN MANAGEMENT PRINCIPLES

- Identify Value
- Map the Value Stream
- Create Flow
- Establish Pull
- Seek Perfection
ADOPTING THE PRINCIPLES
STAGES OF LEARNING TO MASTERY

"First learn, then detach, and finally, transcend."

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STAGES OF LEARNING TO MASTERY

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Follow the Rule
- Follow the teachings precisely
- Focus on how to do the task as taught

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Break the Rule
- Learn the principles and theories
- Learn from others and integrate

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Be the Rule
- Learn through practice
- Adapt to circumstance
HOW THIS WILL HELP YOU
KEY TAKEAWAYS

- Values and principles over practices and tools.
- You can apply the same logic to your own culture.
- Although practices are secondary, they help you create the habit and absorb the principles.
THANK YOU

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